

World Rowing's Position Statement on Gender Equality, Diversity and Inclusion (GEDI)

World Rowing strongly believes that gender equality, diversity and inclusion in the sport of rowing is fundamental in building a sustainable future for our sport.

World Rowing is committed to gender equality, diversity and inclusion and does not tolerate any form of discrimination.¹ World Rowing seeks to ensure fairness and equality of opportunity, embraces differences and endeavours to make rowing a sport which is accessible to all, whether as a rower, coach, official, volunteer or member of staff, and regardless of race, colour, sex, gender identity, sexual orientation, disability, ethnic origin, language, religion or belief, nationality, age, marriage or civil partnership status, maternity or parental status, socio-economic status, skill level, political or other opinion.

World Rowing's aim is to provide an environment where everyone feels:

- Welcome
- Represented
- Included in decision making
- Able to participate
- Safe and free from discrimination, bullying, harassment and vilification.²

¹ World Rowing Strategic Plan 2018, Guiding Principles https://d2cx26qpfwuhvu.cloudfront.net/worldrowing/wp-content/uploads/2020/12/04183546/WorldRowingStrategicFramework2018_Neutral.pdf

² Documents referred to include British Rowing's Public Statement of Commitment to Diversity, <https://www.britishrowing.org/wp-content/uploads/2017/12/Statement-of-Diversity-11.9.2017-V3.pdf>; England Athletics Inclusion Policy, <https://england-athletics-prod-assets-bucket.s3.amazonaws.com/2020/03/ea-inclusion-policy-2019-v3.pdf>