

Pursuant to Article 42, item 21, and Articles 63, 64 and 65 of the Statute of the Croatian Rowing Federation, the Executive Board of the Croatian Rowing Federation based on its decision of September 26, 2024 announces:

J O B O P E N I N G
for election and appointment of the
SELECTOR OF THE CROATIAN ROWING NATIONAL TEAM

CONDITIONS: Only a person who meets all of the following conditions can be appointed as a Selector:

1. full legal capacity;
2. a university degree acquired in accordance with the regulations in force before the adoption of the Act on Academic and Professional Titles and Academic Degree, or completed studies with at least 300 ECTS credits (the title of master's degree or professional specialist), or completed studies of the appropriate level abroad outside the European Union;
3. proven organizational ability;
4. that the applicant has not erred against the ethical norms and principles of sports and the Olympic Movement;
5. that there are no legal obstacles to the performance of professional tasks in sports, and to the participation in the activities of the bodies of the Association;
6. computer skills to the extent necessary to monitor the results of candidates and selected members of the National Team;
7. category B driver's license;
8. oral and written knowledge of at least one of the official languages of the International Olympic Committee.

The candidate should enclose a signed application (original or a certified copy) with at least the following:

- proof of professional qualifications;
- proof of work experience in running a sports facility in a rowing club or National Team of one or more of the members of the World Rowing Federation (copy of the work book and/or indication of verifiable work results and/or recommendations);
- proof of no criminal record as per Article 111 of the Sports Act (Official Gazette No. 141/22);
- curriculum vitae;
- proposal for an annual and four-year plan and work program for all ages of selected rowers;
- proposal of criteria for the selection of rowers and crew members of the National Team.

The Selector is appointed for a period of four years, specifically for the Olympic cycle in the period 2024 – 2028. The deadline for submitting candidate applications is 20 days from the date of publication of this document at www.veslanje.hr . Applications with the necessary documentation should be submitted in a sealed envelope to the following address:

Croatian Rowing Federation
Aleja Matije Ljubeka 1, 10 000 Zagreb
with the note "Application for the National Team Selector"

Candidates will be notified of the results of the selection within 45 days of the deadline for submitting applications.

Croatian Rowing Federation, President:

Željko Kisić

Attachments: Articles 63, 64 and 65 of the Statute containing detailed job description

Article 63

The Executive Committee, based on the results of the application process, appoints a Selector of the National Team, whose basic task is to select the best crews who will most successfully represent Croatian rowing at international competitions.

The terms of the contract on the engagement of the Selector are negotiated by the Executive Committee with the Selector.

The Executive Committee appoints the Selector for a four-year period, specifically for the Olympic cycle.

The same person can be re-elected for a new Olympic cycle.

The Selector is responsible for his work to the Executive Committee, which has the right to make a decision on his dismissal in the event that the Selector fails to fulfill his obligations, or at the personal request of the Selector.

Article 64

Only a person who meets at least the following conditions can be appointed as a Selector:

1. full legal capacity;
2. a university degree acquired in accordance with the regulations in force before the adoption of the Act on Academic and Professional Titles and Academic Degree, or completed studies with at least 300 ECTS credits (the title of master's degree or professional specialist), or completed studies of the appropriate level abroad outside the European Union;
3. proven organizational ability;
4. that the applicant has not erred against the ethical norms and principles of sports and the Olympic Movement;
5. that there are no legal obstacles to the performance of professional tasks in sports, and to the participation in the activities of the bodies of the Association;
6. computer skills to the extent necessary to monitor the results of candidates and selected members of the National Team;
7. category B driver's license;
8. oral and written knowledge of at least one of the official languages of the International Olympic Committee.

The Selector may only be a coach of those crews of the National Team assigned by the Executive Committee.

Article 65

The Selector's most important tasks are:

1. drafting a proposal for an annual and four-year plan and work program for all ages of selected rowers;
2. drafting a proposal for criteria for the selection of rowers and crew members of the National Team;
3. selection of rowers and crews of the National Team;
4. selecting coaches for certain age categories, disciplines, or specific crews of the National Team;
5. providing basic guidelines for the work of crew trainers referred to in 3. of this article;
6. monitoring and cooperating work of clubs in terms of achieving approximately the same stroke technique and level of sports form of rowers/candidates for the National Team;
7. reporting work summary to the Executive Board at least 4 times per year, or more often at the request of the Executive Board;
8. reporting work summary to the Club Council at least once per year.

By his function, the Selector is the president of the Expert and Program Committee.

The Selector's proposals for coaches are verified by the Executive Board, which become the decisions of the Executive Board.