



Governance & Integrity – 6 months internship

Location Lausanne, Switzerland

World Rowing is seeking a motivated and detail-oriented intern to support its Governance & Integrity Department. This position is ideal for a candidate with a legal or similar background and with a foundational understanding of international sport and the crucial role that governance and integrity play within International Federations.

The intern will assist in maintaining and enhancing World Rowing's ethical standards, governance frameworks, and integrity initiatives. This is a unique opportunity to gain hands-on experience in sports governance, ethics, compliance, and integrity in the context of an international sports federation.

Key responsibilities

Under the supervision of the Governance & Integrity Manager, the intern will assist with the following tasks

- Assist with coordination and documentation of Governance meetings and conferences;
- Provide administrative and research support in the review and implementation of the Statutes, Code of Ethics, and internal policies;
- Support with preparation of reports and presentations related to governance structure, election processes, and other governance matters;
- Contribute to initiatives related to the management and engagement of National Member Federations;
- Assist in maintaining the "Conflict of Interest" register and tracking related disclosures.
- Help coordinate integrity-related initiatives.
- Dedicated project management as required.

Qualification and skills

- Currently pursuing or recently completing a degree in Law, International Relations, Sports Management, or a related field.
- Project management skills.
- Demonstrated interest in sports governance, ethics, or compliance.



- Excellent organisational and administrative skills with keen attention to detail.
- Ability to handle sensitive and confidential information with utmost discretion.
- Fluent in English (additional languages are a plus)
- Proficient in Microsoft Office Suite (Word, PowerPoint, Excel).

Interested candidates should submit their resume and a letter of motivation to wradmin@worldrowing.com no later than February 28, 2026.